

Absence management and dealing with discrimination



Attendance – This workshop will show you the simple but effective ways to turn around issues of attendance even in a culture of poor attendance (morning session).

Discrimination – The workshop in the afternoon session will explain the legislation on discrimination; the new Equality Act. We will discuss how to avoid discrimination and how to deal with it if it should arise

Who should attend?

Anyone involved in managing absences or deal with allegations of discrimination, or who advise others in your organisation.

What do I leave with?

- Practical tips and guidance on managing absence
- Ways to protect your organisation from claims of discrimination and how to deal effectively with such allegations.

Where are courses run?

Our courses are usually run in our central London office at Devonshire House, 60 Goswell Road, London, EC1M 7AD.

What will it cover?

Receive practical knowledge and tips on:

- The initial 'quick wins' to start to tackle attendance issues.
- Communication of the standards expected.
- Consistent management of all across the business.



- Processes and resources to assist attendance management.
- The new legal framework set out in the Equality Act.
- Way to protect against claims of discrimination.
- Dealing effectively with discrimination.

Pricing?

- Attendance on this Workshop: £195 plus VAT per delegate.
- Discounts apply for additional delegates.
- In-house options are available for groups of 6 or more.

About HR Insight

HR Insight provides practical support and solutions to issues which arise in the workplace. HR Insight's services are retained by a wide range of clients, who may or may not have their own in-house human resources or personnel facilities. Common to all clients is the need for a personal service and access to a wealth of employment expertise whenever it is required.

How to register?

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