

Getting the most out of performance management



This programme promotes a culture of ongoing performance management across the organisation as a way of managing employees rather than an annual “event” which everyone dreads. It will ensure individual effort is aligned with department and organisational goals and many of the process skills and techniques will be learned.

Who should attend?

Anyone involved in having to manage the performance of others or who advise others in your organisation.

What do I leave with?

- Practical tips and guidance on setting goals with employees and managing performance as part of the leadership skill set.
- A full set of handouts and course notes.

Where are courses run?

Our courses are usually run in our central London office at Devonshire House, 60 Goswell Road, London, EC1M 7AD.

What will it cover?

- Be introduced to the “7 Step” Performance & Development Review (PDR) process to delegates.
- How to develop the most appropriate performance management system for your organisation.
- The importance of setting SMART goals.



- You will be provided with the tools, techniques & skills to draft goals and give feedback on performance.
- Learn the importance of development and how to draft development plans for employees.
- Using performance management as a motivational tool rather than an annual assessment event.

Pricing?

- Attendance on this Workshop: £195 plus VAT per delegate.
- Discounts apply for additional delegates.
- In-house options are available for groups of 6 or more.

About HR Insight

HR Insight provides practical support and solutions to issues which arise in the workplace. HR Insight’s services are retained by a wide range of clients, who may or may not have their own in-house human resources or personnel facilities. Common to all clients is the need for a personal service and access to a wealth of employment expertise whenever it is required.

How to register?

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