

Legal Support & Advice



HR Insight has its own in-house Legal Team that is skilled in providing advice on the legal aspects and implications of employee cases; researching case law; preparing your defence; helping with statements; and representing you at Employment Tribunals.

The Legal Team works closely with all the HR Consultants in HR Insight and is available to all clients on all cases. The benefit of having a Legal Team in-house is about having a prompt legal perspective, working with your objectives in mind before cases are in a position of having to be defended.

Even if a dismissal has been fair, an employee can still make a claim against you (their employer). Regrettably, the number of claims to Employment Tribunals continues to rise and research suggests that more and more spurious claims are being made, as employees believe they can get large payments.

All clients of HR Insight have access to our employment disputes insurance. This means that in the event one of your employees makes a claim against you all the costs associated with defending the claim, and any compensation awarded by an Employment Tribunal, are paid for by the insurance. Our policy is one of the rare schemes left on the market that covers you for up to 80,000 per claim and up to 250,000 in any one year.